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a month ago



Madhouse on Campus: Demanding Reform of the Corrupt University Management System

I. Introduction

The higher education sector in Indonesia is currently confronting a concerning issue. Corruption and poor management plague various universities in this country, creating an unfavorable work environment for the academic community. The university management system, which should be an essential pillar in enlightening the nation, has instead become a source of problems troubling professors, staff, and students. This essay argues that urgent reform of the corrupt and ineffective university management system is necessary for the academic community's well-being.

II. Concerns on campus

The workload for professors and staff is excessive and disproportionate.

One of the fundamental issues on many campuses is the demand for unclear and unmeasurable performance targets for professors and staff. They are required to meet a variety of targets, including the number of academic publications, securing research grants, and recruiting new students. Ironically, careful planning and adequate resource allocation often do not accompany these targets. Consequently, a hurried and uncertain atmosphere forces professors and staff to work extra hard.

B. Neglecting the welfare of professors and staff

In addition to the imbalanced workload, another concern that is eroding the motivation of professors and staff is a lack of attention to their well-being. One example is the absence of adequate



impacts. Professors and staff have experienced a decrease in their motivation and productivity. The high work pressure, inadequate compensation, and unfair treatment have caused them to lose their enthusiasm and dedication in carrying out their duties. The second impact is the increasingly negative public perception of the university. People often perceive universities as chaotic and untrustworthy establishments. Ultimately, the quality of education provided is also not optimal, harming the future of the younger generation.

IV. Solutions and Recommendations

A. Improving University Management and Governance Systems

Implementing a comprehensive reform of the university management and governance systems is the fundamental solution. The first step is to establish performance targets and indicators that are precise, quantifiable, and in line with the actual requirements of the academic community. In addition, the planning process must involve all stakeholders to produce more comprehensive and contextual policies.

B. Enhancing the welfare of professors and staff

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