**Prompt 16.** *What is your understanding of the terms integrity, fairness and ethics? How are they interrelated? How can they be distinguished? How does the application of your understanding of integrity aid in respecting the rights of others in your interactions? Compare this understanding to ethical systems used in leadership.*

**Reviewers choose which of the three indicators BEST represents candidate competency in Element 5.1:**

|  |  |  |
| --- | --- | --- |
| Does Not Meet Expectation | Meets Expectation | Outstanding |
| * The narrative is of substandard quality, lacking the understanding of ethical systems.
* The narrative is supported with little or no scholarly literature addressing integrity and ethical systems.
* Insufficient artifacts are referenced and presented in the Appendix to support the candidate’s ability to act with integrity.
* The candidate does not effectively discuss confidentiality dignity, and honest interactions as indicated in ELCC 5.1.a.
 | * The narrative is of sufficient quality, including a general understanding of ethical systems.
* Sufficient scholarly literature is used to support the candidate’s discussion of integrity and ethical systems.
* Multiple artifacts are referenced and presented in the Appendix to support the candidate’s ability to act with integrity.
* The candidate effectively discusses confidentiality dignity, and honest interactions as indicated in ELCC 5.1.a.
 | * The narrative is of exceptional quality, including in-depth understanding, reflection, and application of ethical systems.
* An extensive amount of high-quality scholarly literature is used to support the candidate’s discussion of integrity and ethical systems.
* An extraordinarily large array of artifacts are referenced and presented in the Appendix to support the candidate’s ability to act with integrity.
* The candidate includes a thorough discussion (supported by scholarly literature) of confidentiality dignity, and honest interactions as indicated in ELCC 5.1.a.
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